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Annual Labor & Employment Law Seminar

Thursday, May 6, 2010

A Very Practical Labor & Employment Law Program for HR Professionals and In-House Counsel

With an uncertain economy and a changing regulatory environment, Akerman's Labor & Employment Law Seminar is a valuable, annual resource for HR professionals and in-house counsel dealing with employment issues in the workplace. The 2010 Law Seminar will focus on practical labor and employment information, including the latest updates on the FMLA, FLSA, the tests for determining an independent contractor, and retaliation and whistleblower claims. Akerman's lawyers will also address workplace investigations and workplace safety, reductions-in-force, unions and labor laws, strategies for protecting confidential business information, and immigration planning and compliance. With nearly 500 attendees last year, this year's Seminar will be held at the Westin Diplomat, a larger and more comfortable venue, with breakout sessions scheduled throughout the day on the latest employment topics affecting employers.

Location: Westin Diplomat
3555 South Ocean Drive
Hollywood, Florida

Cost: \$120/person
\$100/person If registered by March 12, 2010
\$90/person For three or more registrants from
one organization, if registered at one
time by March 12, 2010

Register: By April 23, 2010 at akerman.com/events.



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Agenda:	7:30am	Registration & Continental Breakfast
	8:30am	General Session
	10:45am	Morning Breakout Sessions
	12:00pm	Lunch (Included with Registration)
	1:15pm	Afternoon Breakout Sessions
	2:25pm	General Session
	4:25pm	Raffle Drawings
	4:30pm	Adjourn

General Session Topics:

- FMLA: What's old, what's new, and what's coming to a workplace near you
- FLSA: Oops, our pay practices violate the law. What do we do now?
- Independent contractors vs. employees: What's all the fuss?
- Retaliation and whistleblower claims: A growing problem for employers

Morning Breakout Sessions:

- Conducting an effective workplace investigation
- Workplace safety: What to do when OSHA knocks?
- Reductions-in-force and separation agreements

Afternoon Breakout Sessions:

- Union avoidance and the "long arm" of the labor laws
- Strategies for protecting your confidential information from leaving with employees: Policies, contracts, and laws that can help
- Immigration planning and compliance: Demystifying the rules

Raffle: We will have our usual employment quiz throughout the day and a raffle at the end of the day with prizes!



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Akerman Presenters:

Michael M. Benchetrit
James S. Bramnick
Karen M. Buesing
Christopher S. Duke
Susan N. Eisenberg
Eric A. Gordon
Arlene K. Kline
Scott T. Silverman
David I. Spector
Paul J. Waters
Jennifer Taylor Williams

Akerman Labor & Employment Practice:

Akerman is ranked as one of the leading Labor & Employment law firms in Florida by *Chambers USA* and is recommended as a leading Immigration law firm by *The Legal 500*. Our team includes lawyers Board Certified in Employment Law by The Florida Bar, the highest certification. Akerman lawyers counsel and represent employers in Florida and throughout the U.S. in virtually every major industry and in connection with all aspects of labor relations and employment-related issues in the workplace.

Additional Registration Details:

Credit cards accepted only with online registration (akerman.com/events).

If paying with a check, use the registration form below.

HRCI and Florida Bar CLE credits pending.

Self Parking \$5 / Valet Parking \$14

Persons with disabilities and others needing special accommodations or meals should contact Linda Watson at 561.671.3646 for assistance.

Refunds provided if cancellation received by Akerman by 5:00pm on April 26, 2010.

Annual Labor & Employment Law Seminar

For payment by check, please make payable to Akerman Senterfitt and mail with completed form to:

Linda Watson
Akerman Senterfitt
Esperante Building
222 Lakeview Avenue, Suite 400
West Palm Beach, FL 33401

Name _____

Job Title _____

Company _____

Address _____

City _____ State _____ Zip _____

Telephone _____ E-mail _____

If you were invited by an Akerman attorney, please provide his/her name _____

Please select one morning breakout session you will attend:

- Conducting an effective workplace investigation
- Workplace safety: What to do when OSHA knocks?
- Reductions-in-force and separation agreements

Please select one afternoon breakout session you will attend:

- Union avoidance and the “long arm” of the labor laws
- Strategies for protecting your confidential information from leaving with employees: Policies, contracts, and laws that can help
- Immigration planning and compliance: Demystifying the rules