

## Editor-in-Chief

# *Age Discrimination in Employment Law, 2010 Cumulative Supplement*

Your complete resource for counseling and for bringing and defending age discrimination claims.



## Jeremy Glenn

Editor-in-Chief, [Age Discrimination in Employment Law](#)  
(2007, 2009, and 2010 Supplements)  
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**OTHER BNA CONTRIBUTIONS:** Senior Editor, Midwestern States, [Wage and Hour Laws: A State-by-State Survey](#) (2004-2010), Chapter Author, [Employment Discrimination Law](#) (2009, 2010 Supplements)

**POSITION:** Partner, Labor & Employment Group, [Meckler Bulger Tilson Marick & Pearson LLP](#) in Chicago, Illinois.

**ABOUT MY PRACTICE:** I represent management in all facets of labor & employment law. Whether it is wage and hour compliance, EEO practices, restrictive covenants or collective bargaining, I urge my clients to take a proactive approach to human resources management to reduce the threat of litigation. Without question, staying abreast of the latest developments is crucial to providing sound legal and practical business advice. Contributing to BNA Books and writing and speaking for bar and industry associations definitely keep me informed. My trial practice, though based in Chicago, has taken me to the Texas panhandle, the Great Plains and both coasts. I am the product of a small-business owning family and even though my clients now include companies with nationwide locations I still apply the basic principles of identifying and resolving issues through attention to detail and direct communication.

**FAVORITE PART OF THE JOB:** My favorite aspect of advising employers is developing a strategy to address a legal issue, watching it take shape and then seeing a positive bottom-line impact for the company. Wage and hour law presents frequent opportunities to do this as companies strive to increase productivity, motivate employees and manage labor costs. Those goals do not have to be at odds with each other and working with clients to develop a plan to achieve them simultaneously is a rewarding experience.

**MOST MEANINGFUL PROJECT:** A business client who devoted hundreds hours of volunteer service to assist Hurricane Katrina victims faced lawsuits by individuals who, in the aftermath, lost sight of the intrinsic value of their service. Those who once willingly volunteered sought to capitalize financially from the efforts of others. By working with opposing counsel and several administrative agencies, we resolved the dispute in a way that honored the service of everyone who contributed. It did not require a no-holds-barred trial, which seemed inevitable, but there were tense moments before the final outcome was achieved.

**ENJOYS:** I love the travel and relationship-building that comes with the practice of law, especially when it involves the mid-winter meetings of the ABA FLSL committee. Spending time with my wife and daughters, the occasional round of golf, taking in Iowa Hawkeye sporting events and patronizing Chicago's summer street festivals all contribute to what feels like a truly fortunate life.